



**GOVERNANCE BOARD
MEETING NOTES**

Meeting Date: February 22, 2023

Call to Order: The meeting was called to order by Chair Tate Else at 4:05 pm.

Voting members in attendance:

Clayton Anderson, Superintendent/Elko Co.
Katie Hammer, Teacher Representative/Elko Co.
Chair Tate Else, Superintendent/Eureka Co.
Denise Padilla, GBC Faculty
Russell Fecht, Superintendent/Pershing Co.
Russell Klein, Superintendent/Lander Co.
Eva Matuszyk, Teacher Representative/ Pershing Co.
Adam Young, Superintendent/White Pine Co.
Kenna Hall, Teacher Representative/White Pine Co.

Other attendees:

Dr. Sarah Negrete, NNRPDP Director
Annie Hicks, NNRPDP Assistant Director
Jennifer Puentes, NNRPDP Administrative Assistant
Darl Kiernan-Venner, NNRPDP Professional Learning Leader
Natalie Trouten, NNRPDP Professional Learning Leader
Connie Thomson, NNRPDP Professional Learning Leader
Dave Brancamp, NDE/Director of Standards & Instructional Support

All attendees received the following documents prior to the meeting: meeting agenda, meeting notes from January 11, 2023, Five-Year Plan update, and the FY24 Proposed Budget.

Agenda Item One: Member Roll Call – Dr. Sarah Negrete

Dr. Sarah Negrete did a member roll call. A voting quorum was present.

Agenda Item Two: Public Comment – Tate Else

Chair Tate Else asked if anyone would like to comment. No comment was made.

Agenda Item Three: Approval of Meeting Notes from January 11, 2023 (For Possible Action)

Adam Young moved to approve meeting notes from January 11, 2023. Russell Fecht seconded the motion.

All voting members in attendance approved the motion.

Agenda Item Four: Five-Year Plan update (For Possible Action)

Dr. Sarah Negrete explained that the new five-year plan is updated. She explained that all Covid references have been removed as we move forward. She explained that there is a two-year focus (2023-2025) in the five-year plan which includes the support for continuous school improvement plans within our districts. The other item in the two-year plan is to continue to offer regional teachers the courses to remove provisions for license renewal, such as Family Engagement and Multicultural Education.

Russell Klein moved to approve the five-year plan and Adam Young seconded the motion.

All voting members in attendance approved the motion.

Agenda Item Five: FY24 Proposed Budget (For Possible Action)

Dr. Negrete explained that this proposed budget represents the numbers that we know are in place as of right now which includes the PERS increase, and that it's a starting point to have funds to populate the budget for the beginning of the FY24 fiscal year. She explained that the process can take a long time to get approved. The budget has to be approved by the Regional Governing Board, then approved by the Statewide Council, and then NDE has to also approve and sign final documents. She explained that an amendment will be made in the fall once all of the final numbers are known from the legislative sessions, but that these numbers will get the year started.

Chair Tate Else asked if any pay raises would be subject to the Elko County negotiated agreement. Dr. Sarah Negrete answered that that is correct.

Chair Tate Else asked Clayton Anderson if ECSD is under negotiations. Clayton Anderson answered that they are not currently but should be starting soon.

Chair Tate Else asked if there have been any talks in the legislation about funding more for the RPDPs. Dr. Sarah Negrete answered that the RPDPs have been included in the Governor's budget and that a budget enhancement of around \$30,000-\$35,000 has been proposed for the NNRPDP. If that is approved, that amount should be close to covering the PERS increase. She explained that the RPDPs are preparing to speak in front of committees and legislature to ask for an additional enhancement to equal 10% of salaries.

Russell Fecht made a motion to approve the FY24 Proposed Budget. Russell Klein seconded the motion.

All voting members in attendance approved the motion.

Agenda Item Six: Legislative updates (For Possible Action)

Dr. Sarah Negrete commented that RPDPs have an email going out to Ways and Means and the Senate Finance to try to get on their agendas for individual meetings to explain why the RPDPs

need the extra enhancement to maintain salaries and personnel on staff. She explained that the RPDPs' budgets will be heard on March 24, 2023.

Adam Young commented that it would be beneficial for the superintendents to provide letters of support of the NNRPDP that lets the legislators know how impactful NNRPDP is in these rural districts.

Dr. Sarah Negrete asked if this item needed to be an action item if she requested a collective letter from all of the superintendents to take with her to the legislative meeting or if it is okay to leave it as a non-action item.

Chair Tate Else commented that he does not think it needed to be an action item and that he is willing to submit a letter of support.

Russell Klein commented that the letter shouldn't be coming from this board but should be submitted as the superintendents collectively or separately.

No action was made.

Agenda Item Seven: Discussion and possible employment/appointment decision regarding NNRPDP director position (Possible Action Item)

Chair Tate Else commented that this is Dr. Sarah Negrete's last year as Director of NNRPDP and that she is retiring and congratulated her and expressed how nice it was working with her in many ways over the years.

Dr. Sarah Negrete thanked Chair Tate Else and commented that over her 10 years as director she has worked with 17 different superintendents from our region. Dr. Sarah Negrete thanked the board for being so supportive of the program over all the years she has worked with them. She expressed gratitude for trusting her and the program with the continuing education of educators and for all of the requests for services.

Chair Tate Else asked for discussion for this action item. He commented that the southern RPDP appoints the position and he asked what the will of the board was in regards to appointing.

Clayton Anderson commented the he believes that Annie Hicks is perfectly qualified and within the ranks of the job. He commented that he is okay with appointing at this time.

Chair Tate Else commented that with the teacher/admin shortage, that that is something to consider. He commented that he could go either way of appointing or posting the position.

Russell Fecht asked if the process of hiring is the same for this role as it is for a school and if a posting is required. He commented that a vacancy has to be determined so a posting of the job should be made.

Chair Tate Else commented that he wasn't sure because there isn't a negotiated agreement that it required to be posted. He asked Dr. Sarah Negrete to comment on what she knows of the difference.

Dr. Sarah Negrete commented that it really is the will of the board how they want to go about it. She explained that the south has always appointed the assistant director for the position. She explained that there have been four directors, including herself, for NNRPDP.

Dr. Sarah Negrete explained that we have an assistant director of NNRPDP who is very qualified and very capable of doing the work and that she felt comfortable with an appointment of the assistant director.

Adam Young asked if there is a job description with desired qualifications that currently exists. Dr. Sarah Negrete explained that she will share the job description on the zoom chat. The description had been updated from the last posting ten years ago and that the SRPDP and NWRDPD also advised the job description from their own hirings.

Chair Tate Else, asked everyone to take a few moments to read over the description.

Adam Young commented that he could be persuaded either way. He expressed that he is concerned that since the position is paid for with public funds, that open position should be posted for transparency. He commented that he has full confidence in Annie Hicks to do the job, but he would like to be fully transparent in posting the position.

Russell Fecht commented that he agrees with what Adam Young said.

Russell Klein commented that he also agrees and that the position should be posted and move through the hiring process.

Dr. Sarah Negrete asked that since a posting and search is what the board was leaning toward, that some dates should be established to make sure everything gets done in a timely matter.

Russell Klein said he would like to make a motion that the position be posted starting the next day February 23, 2023 and close on Thursday March 2, 2023 at 5:00pm.

Adam Young seconded the motion.

Russell Fecht asked for a clarification about where the position will be posted. Dr. Sarah Negrete asked Chair Tate Else if she can respond to the question and Chair Tate Else responded with yes, she can respond.

Dr. Sarah Negrete commented that the job posting can be posted with all of the districts via email and the NNRDPD website. The posting will include the job description and job application.

All voting members in attendance approved the motion.

Agenda Item Eight: New Business (Non-Action)

Chair Tate Else asked Dr. Sarah Negrete if she has timelines sketched out. Dr. Sarah Negrete asked what date the board would like to meet to discuss applicants and choose who to interview.

Chair Tate Else commented that two more scheduled meetings would be best.

Adam Young commented that he doesn't think the entire board needs to conduct the interviews and that a sub-committee would be best.

Russell Klein said he would go one step further in that the sub-committee comprised of superintendents, review applicants and interview the candidates and then have the full board meet to discuss further action on hiring.

Russell Fecht agreed with Adam and Russell.

Dr. Sarah Negrete said she can send the board all of the applications on March 3, 2023 and asked what date is good to review applicant candidates. Russell Klein commented that the superintendents should meet the week of the 6th to discuss candidates. Dr. Sarah Negrete asked if the week of March 13th is good for interviews. All board members agreed on those dates.

Chair Tate Else suggested meeting with the entire board on March 15, 2023 at 4:00pm for final decision.

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Adam Young wanted to make sure that the board knows that quorum is seven people of the board for the sub-committee. He also suggested that the sub-committee be comprised of not only

superintendents and that if someone else on the board would like to be apart of the sub-committee that will be work out as well.

Chair Tate Else comments that he will meet with Sarah to come up with a date for the superintendents for the meeting the week of March 6th.

Agenda Item Nine: Public Comment

Chair Tate Else asked if anyone would like to comment. No comment was made.

Agenda Item Ten: Adjournment (For Possible Action)

Adam Young made a motion for adjournment. Russell Klein seconded the motion.

All voting members in attendance approved the motion.

Chair Tate Else thanked everyone for their participation and for coming to the meeting.

The meeting was adjourned at 4:53 pm.

Respectfully submitted by Jennifer Puentes February 22, 2023.